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Jim's Corner

The closest I can come to explaining “transition” is to point to what happens when a caterpillar passes from being a caterpillar to being a beautiful butterfly. In a sense, it dies to being a caterpillar and becomes a new creature. In truth, it has died to its old way of life to take on a new way of life. It’s a mysterious and miraculous process that is difficult to explain. When I asked GOOGLE “How long does it take for a caterpillar to turn into a butterfly?” I found the answer illuminating. “Many species will spend less than a week undergoing metamorphosis, but most will emerge as a butterfly within about three weeks. Some butterflies may wait as long as three years to leave chrysalis, but this has less to do with the rigors of the metamorphosis and more to do with the environment around them.”

Churches go through transitions. When the Pastoral-size parish (51-150 members) grows

and transitions into a Program-size parish (150-350 members), there are many changes that take place in how the parish is structured and in the dynamics of interrelationships, as well as issues that will need to be addressed. Making the transition from Pastoral-size to Program-size is not an easy one to make, because people don’t like to accept the new relationships and dynamics that will be required. Because of this resistance, many parishes don’t make the transition and lose members, thus remaining where they were as a Pastoral-size parish.

I use the examples of the butterfly and the Pastoral-size church growing into a Program-size church to introduce the concept of transition in which St. Peter’s is currently engaged. It’s important to understand that transition is very different from change. “Change is situational: the move to a new site, a new CEO replaces the founder, the reorganization of the roles on the team, and new technology. Transition, on the other hand,

ST. PETER'S CHURCH
STAFF

Bishop:

The Rt. Rev. Susan B. Haynes

Interim Rector:

The Rev. Dr. James W. Hunter

Secretary:

Laura Kallestad

Organist:

Elizabeth Miller

Treasurer:

Charlie Pfeifer

is psychological; it is a three-phase process that people go through as they internalize and come to terms with the details of the new situation that the change brings about.”

There are three phases of transition:

1. Letting go of the old ways and the old identity people had. This first phase of transition is an ending and the time when you need to help people to deal with their losses.
2. Going through an in-between time when the old is gone but the new isn't fully operational. We call this time the “neutral zone”: it's when the critical psychological realignments and repatterning take place.
3. Coming out of the transition and making a new beginning. This is when people develop the new identity, experience the new energy, and discover the new sense of purpose that makes the change begin to work.

Because transition is a process by which people unplug from an old world and plug into a new world, we can say that transition begins with an ending and finishes with a beginning.

The neutral zone can be a confusing, uncomfortable, stressful, anxious place to live. It is marked by the desire on the part of those experiencing the transition to go back to the way things used to be. There is a normal resistance to letting go of the familiar and embracing a new way of operating. The truth is that things are not like they used to be and facing that reality can bring grief, anger, and disappointment. “Changes of any sort – even though they may be justified in economic or technological terms – finally succeed or fail based on whether the people affected do things differently.” There is no way to avoid transition, whether-or-not it is successful. “Getting people through the transition is essential if the change is actually to work as planned.” How long will the neutral zone last? That answer depends on the parish. Like butterflies, churches are different and may take a shorter time to emerge from the neutral zone than another church. One needs to be patient and let the process play itself out. This is a time to try new things, be creative and innovative, and to develop into what we need to become and to renew ourselves.

“The neutral zone is thus both a dangerous and an opportune place, and it is the very core of the transition process. It is the time when repatterning takes place: old and maladaptive habits are replaced with new ones that are better adapted to the world in which the organization [St. Peter's] now finds itself. It is the winter in which the roots begin to prepare themselves for spring's renewal. It is the night during which we are disengaged from yesterday's concerns and preparing for tomorrows. It is the chaos into which the old form dissolves and from which the new form emerges. It is the seedbed of the new beginnings that you seek.” “The key to succeeding in [negotiating the neutral zone] is to look at the neutral zone as a chance to do something new and interesting – and to pursue that goal with energy and courage.” *“One doesn't discover new lands without consenting to lose sight of the shore for a very long time.” Andre Gide*

The vision is that the caterpillar, that was St. Peter's, will emerge as a beautiful butterfly with a new beginning. I am learning to trust the transition process. That's not easy for someone who wants to know the ending. I ask you to walk with me, and we will find the ending (actually, the new beginning) together.

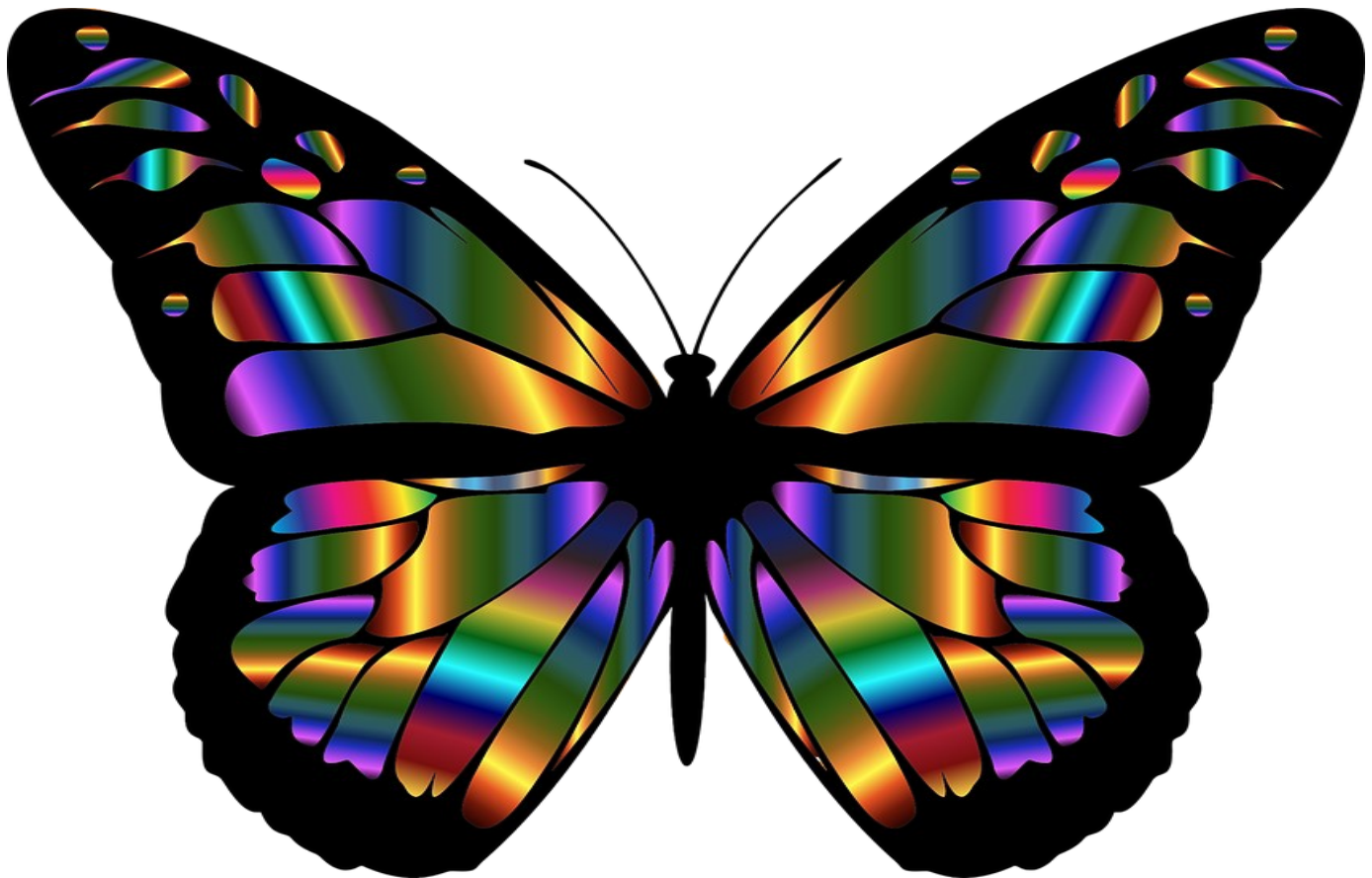
¹William Bridges and Susan Bridges, *Managing Transitions: Making the Most of Change* (Boston, MA:Da Capo Press, 2016), 3.

²Bridges and Bridges, *Managing Transitions: Making the Most of Change*, 5.

³Bridges and Bridges, *Managing Transitions: Making the Most of Change*, 6.

⁴Bridges and Bridges, *Managing Transitions: Making the Most of Change*, 3.

⁵Bridges and Bridges, *Managing Transitions: Making the Most of Change*, 59.



MINISTRY ANNOUNCEMENTS



The Prayer Shawl Ministry meets on the first Tuesday of every month. We will meet in the Diffenbaugh Library February 7th at 7:00 P.M. We are very busy knitting crocheting, and looming adult and baby hats, scarves, baby blankets, chemo caps, wash cloths, soap sacs and prayer shawls. We would love for you to join us.

PRAYER SHAWL MINISTRY is celebrating February with a White Sale!

We still have a few beautiful white shawls that may be used for either a baby blanket or lap cover. These shawls would sell retail for \$125.00 and we are offering them to you for only \$30.00. Get yours while supplies last! All proceeds will go to the Prayer Shawl ministry to cover costs of yarn for the many outreach projects we support. If you are interested contact Millie Coward cell (757) 469-5887 / m.jlc@verizon.net



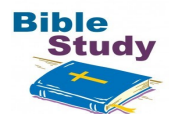
The Altar Guild welcomes any man or woman that is confirmed in the Episcopal Church to join the Altar Guild. We prepare the altar for celebrations of worship such as weddings, baptisms, and typical Sunday services. If you are interested and would like more information please contact Millie Coward cell (757)469-5887

The Acolyte Ministry's purpose is rooted in our love of God, our faithfulness is seen in our willingness to serve responsibly, and our loyalty is demonstrated in how carefully we carry out our duties. Love, faithfulness, and loyalty are the virtues we seek to perfect. We invite others to join us as we serve to the Glory of God. Please see either Nancy Comfort or Judy Eller for more information.



St. Peter's Day School is looking for another Teacher of 3-year-olds. Hours for this position are 8:45 A.M. until 12:15 P.M., Monday through Friday. We are also interested in hiring aides for extended care now and in the summer. Contact the office if you or someone you know might be interested.

Bible Study meeting is on Thursdays at 10:30A.M., in the Diffenbaugh Library. All are welcome! Bring a Bible and don't forget to bring a friend.



The ladies of St. Peter's meet on the second Monday of each month for lunch and fellowship. On February 13th at 12:30p, we will meet at Vino Italian Bistro, 5200 Fairfield Shopping Center Va. Beach. If you plan to attend, please sign the list on the bulletin board in the parish hall. For more information please call Millie Coward (757)469-5887 or email: m.jlc@verizon.net.

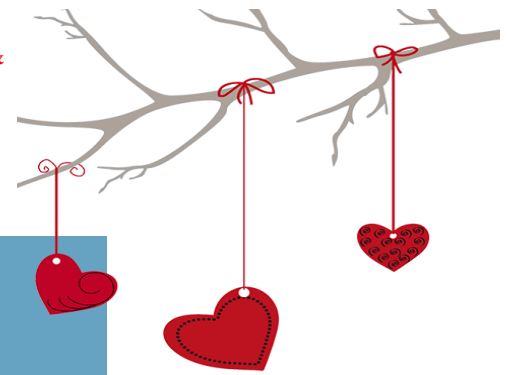
CURSILLO - The Tidewater area Cursillo will have a Ultreya at St. Peter's on February 24th at 7:00 P.M. We will have music - lots of music, a witness talk and social gathering with snacks provided. ANYONE can attend. If you would like more information or are curious, please join us.

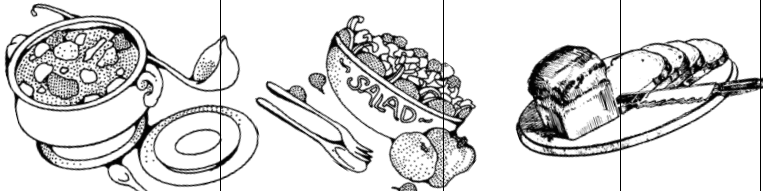


There are no secrets just good surprises!

FEBRUARY 2023

St. Peter's Episcopal Church &
Day School
224 S. Military Hwy
Norfolk, VA 23502
Office: (757) 466-9392
Fax: (757) 466-9414



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
				Bible Study in the Library - 10:30 A.M		
5 8:00 A.M. - Rite I 10:00 A.M.-Rite II	6	7 Prayer Shawl Meeting 7:00 PM 8:00 P.M. AA MEETING	8	9 Bible Study in the Library - 10:30 A.M	10 Parents' Night OUT! Fundraiser 6:00 - 8:30 P.M.	11
12 8:00 A.M. - Rite I 10:00 A.M.-Rite II	13 Vestry Meeting 7:00 P.M.	14 8:00 P.M. AA MEETING	15 BOOK STUDY BEGINS - 7:00 P.M.	16 Bible Study in the Library - 10:30 A.M	17	18
19 8:00 A.M. - Rite I 10:00 A.M.-Rite II	20 Presidents' Day *Holiday* Day School Board Meeting—7:00 P.M	21 Shrove Tuesday Pancake Supper 5:00 - 7:00 P.M.	22 ASH WEDNESDAY Services at 12:00 and 7:00 P.M.	23 Bible Study in the Library - 10:30 A.M	24 Tidewater Cursillo ULTREYA 7:00 - 8:00 P.M.	25
26 8:00 A.M. - Rite I 10:00 A.M.-Rite II	27	28 8:00 P.M. AA MEETING				
			SOUP, SALAD & BREAD BEGINS MARCH 1ST			

MINISTRY ASSIGNMENTS

Feb. 5—Fifth Sunday after the Epiphany

Acolyte: Magdalena Kress

Ushers: Howard Belote, Larry Shreve

Lector: 8:00 - Jeffrey Pfeifer, 10:00 - Linsey Shreve

LEM: Charlie Pfeifer

Altar Guild Duty: Nancy Comfort, Jessica Trochanowski



Feb. 12—Sixth Sunday after the Epiphany

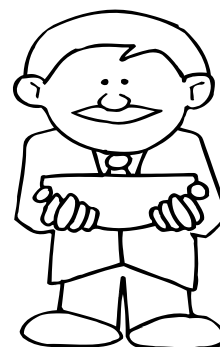
Acolyte: Eric Evans, Nancy Comfort

Ushers: Vicky Martin, Steve Kakol

Lector: 8:00 - Bob Vanderslice, 10:00 - Laura Kallestad

LEM: Kimberly Truxell

Altar Guild Duty: Elizabeth Miller, Millie Coward



Feb. 19 - The Last Sunday after the Epiphany

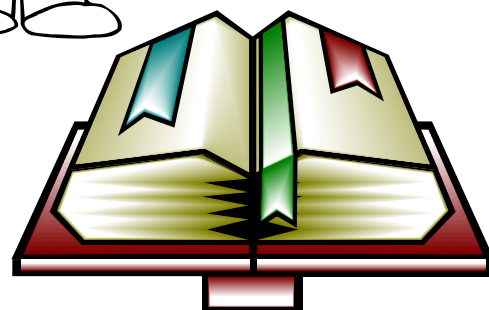
Acolyte: Carys Shreve

Ushers: Jim Jimeno, Susan Sigler

Lector: Susan Sigler

LEM: Nancy Comfort

Altar Guild Duty: Millie Coward, Judy Eller, Ashley Pierce



Feb. 22—Ash Wednesday

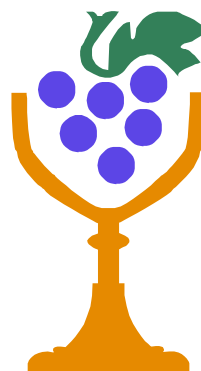
Acolyte: Bruce Comfort

Ushers: Larry Shreve, Howard Belote

Lectors: Nancy Comfort, Bruce Comfort

LEM: Bruce Comfort

Altar Guild Duty: Millie Coward, Judy Eller, Ashley Pierce



Feb. 26—First Sunday in Lent

Acolyte: Bronwyn Shreve

Ushers: Steve Kakol, Susan Sigler

Lector: 8:00 - Jeffrey Pfeifer, 10:00 - Bronwyn Shreve

LEM: Judy Eller

Altar Guild Duty: Charlotte Corbett, Dot Pierce, Vel Shreve



FEBRUARY

Birthday & Anniversary Blessings are performed on the 1st Sunday of the month.

HAPPY BIRTHDAY

Happy Anniversary!

No Anniversaries this month. If we have made a mistake, please contact the office.

Ed Klaus	2nd
Andy Diffenbaugh	14th
Matthew Shreve	14th
Carolyn King	15th
Allison Truxell	16th
Ashley Williams	18th
Jodi McGinty	21st
Lauren DeLoatche	22nd
Yvonne Authement	23rd
Steve Kakol	23rd

**PLEASE BRING YOUR OLD
PALMS INTO CHURCH BY
FEBRUARY 15TH, 2023. THESE
WILL BE UTILIZED AT THE ASH
WEDNESDAY SERVICES ON
FEBRUARY 22, 2023.**



**The deadline for articles for the
March issue of 'The Call' is
February 17th.**

**Send articles to :
laura@stpeters-norfolk.org
or call the church office
757-466-9392.**

The 2023 Flower Chart is located in the vestibule as you enter the parish hall. If you would like to donate flowers to the church any Sunday through the year, in memory of a loved one or in thanksgiving, sign the flower chart beside the Sunday you wish to give. The flowers are \$72 or \$36 if two people give on the same day.

From the Worship Committee:



Passover Seder Haggadah Dinner

Traditionally, at St. Peter's, we celebrate Pesach or Passover, the feast of freedom and redemption. We read from the Haggadah. Haggadah is a Hebrew word meaning story. It is a special story. It relates to the Jewish history, and thereby Jesus' history. A story of enslavement in Egypt, freedom, the holy commitment at Mt. Sinai, and the return to the Promised Land. The Haggadah ritual is called "seder" meaning "order" in Hebrew. The various parts of the seder are symbolized on a special plate and followed with the Passover ritual on Maundy Thursday.

If you have attended this event, you'll remember the symbols of the Passover Seder; a traditional seder plate with the five symbols: bitter herbs, karpas, an egg, a shank bone, and haroset. Matzah, salted water and wine (a kiddish cup) accompany the seder plate. These are all items we would need help in preparing for the seder dinner.

We tell you about the above information since we have not held a seder dinner in four years - since 2019. We are considering having a Passover Seder Dinner as we have had in the past. But we are also concerned. Can we accomplish this? Many of those who led it previously are sadly, no longer with us.

We would like input from the congregation whether you are in favor or not in holding this dinner. **If you are in favor of having the seder dinner, will you help with cooking, setup, cleanup, serving, beverages etc.?**

Please call the office 757-466-4392 or Nancy Comfort 757-630-6455 and give your vote to hold the dinner or not. We also need to know if you will help with the dinner. We need this information by **February 15, 2023**. Thank you very much.

St. Peter's Episcopal Church

Vestry Meeting Minutes

December 14, 2022

The St. Peter's Vestry met together in the Diffenbaugh Library on December 14, 2022. Attending the meeting were Fr. Jim Hunter, Interim Rector; Kimberly Truxell, Sr. Warden; Debbie Whitehorne, Jr. Warden; Charlotte Corbett; Bruce Comfort; Susan Sigler; Peggy Pfeifer Registrar; and Charlie Pfeifer, Treasurer.

Vestry Meeting Opening: Fr. Jim opened the meeting with a request that we be intentional about trying to keep the meeting to a reasonable length, then opened the meeting with the beginning of the service of Evening Prayer.

November 2022 Minutes: The November meeting minutes were emailed to the vestry prior to the meeting. Fr. Jim requested that the Sr. Warden's report be modified to indicate that he was approved as the Interim Rector, not the interim. The fact that we need a CPR Kit was inadvertently omitted. Charlie moved that the minutes be approved. Bruce seconded the motion. The minutes were approved.

Finance Report: Charlie reviewed the November Financial Report with the vestry.

The Cash Account Balances for October 2022 are as follows:

Operating Account:	\$32,471.06
Money Market Account	\$50,061.40
Composite Fund:	\$62,911.85
CH Discretionary Fund	\$2,937.18
Total Net Assets:	\$148,381.49

The Finance committee has recommended that the November 2022 Financial Report be approved, and the Vestry agreed.

The Finance Committee also recommended that there be a minimum of four finance committee meetings a year. One in Nov/Dec to develop the budget, one in March, one in June/July to plan the Stewardship campaign, and one in September as the Stewardship campaign kicks off. Additional meeting(s) to be called as needed.

The Treasurer will email a financial report to the vestry as soon as the previous month has been reconciled. If possible, financial report questions should be asked and answered before the meeting to speed up the report.

So far, a total of seventeen pledges totaling \$91,400 have been received. Three of the pledges exceed \$200/week, 8 pledges have increased. To reach last year's pledge amount we need additional pledges totaling \$32,000.

Rector's Report: Fr. Jim reported the following activities during the last month:

He took Communion to Larry and Mary Laine.

He visited BJ in the hospital.

He presided over the Day School Christmas Program.

Senior Warden's Report: Kimberly reported that the Parish Trustees are Charlie Pfeifer and Howard Belote. The third trustee, Joe Sanderlin, has passed away and needs to be replaced. This involves petitioning the Clerk of the Court in Norfolk. The remaining Trustees should be asked about their willingness to continue before the vestry selects replacement trustee(s) to update with the Court.

Junior Warden:

Safe Church: The Church was inspected, and the inspection report will be attached to these minutes as an enclosure. The recommendation was to decide what needs to be done and then to apply for a grant.

Bobcat Tree Service: Bobcat provided an estimate to remove some trees and bushes around the Church and Miss Utility verified that no services would be impacted. The vestry agreed that we could not afford to have this work done at this time.

St. Peter's Episcopal Church

Vestry Meeting Minutes

December 14, 2022- cont.

Old Business:

Drainpipe: We will hold off contacting Tri-State to clean out or replace the drainpipe outside the Day School until after the City cleans the ditch in back of the school.

Settlement w/ Ms. Gray: Kimberly moved, and Charlotte seconded the motion, that the vestry approve the final settlement of \$1,500 for Ms. Gray's claim. Church Insurance of the remaining details.

Second Phone Line: A second line has been installed and is working.

White Door Safety Lock and Doorbell: This has not yet been installed. The goal is shortly after the first of the year.

Parish Hall Steeple: Bruce is trying to identify a contractor willing to inspect and provide recommendations.

New Business:

8 O'clock Service: The vestry agreed that the 8 O'clock service should continue indefinitely.

Youth: Lynn McFarlin from the Diocesan Staff will visit and meet with Debbie on December 19th to discuss the opportunities for Youth outside the church.

Jim+ Training Rescheduling: The training has been rescheduled for January 17-19 and January 24-26.

New Apartments: Debbie will visit the new apartments to identify ways to introduce ourselves to the new tenants.

2023 Housing Allowance: Whereas the Rev. Dr. James Hunter is employed as Interim Rector by St. Peter's Church in Norfolk, Virginia, which does not provide a residence for him, the vestry resolves that of the total compensation of \$36,520 to be paid to the Rev. Dr. James Hunter during 2023, that \$36,520 be designated a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

There being no further business, the meeting was moved to be adjourned. The motion was seconded. The meeting was adjourned and closed with conclusion of The Evening Prayer service followed by The Lord's Prayer.

Respectfully submitted,

Peggy Pfeifer

Registrar

GOD BLESS OUR SERVICE MEN AND WOMEN

“Finally, be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil’s schemes.” (Ephesians 6:10-11)



**Joe - Chloe - Hannah - David - Courtney -
Frank - Kyle - Michael - Allan - Mario**



The Veterans are always in need of:

Toothbrushes, toothpaste, shaving cream, shampoo, conditioner, deodorant, razors, new unopened packs of socks (men’s & women’s), new clothing (no used clothing at this time), tissues & handkerchiefs. No candy, food, or drinks right now.

Please bring your donations to church and place in the box provided in the parish hall. Thank you all for your continued support!



VESTRY MEMBERS

Kimberly Truxell, Sr. Warden - ('23)

Bruce Comfort, Jr. Warden— ('23)

Linsey Shreve ('23), Vel Shreve ('23), Judy Eller ('24), Charlie Pfeifer ('24), Debbie Whitehorne ('24), Howard Belote ('25), Liz Kress ('25), Peggy Pfeifer ('25)

Holy Father, the navigator of our souls, hear us as we hold up before you our annual Vestry. Be with us as we chart a course together, inspired by the presence of your Spirit. Give courage to our clergy, our leaders and each of us, as we move forward with your blessing. For all we do, we do to your glory. In Jesus' name. Amen



Please keep these people in your prayers

Joan	Dylan	Luanne
BJ	Robyn	Bob
Lois	Diane	Daniel
Patsi	Howard	Rick
Kathy	Evie Hill	Tammy
Mary	Gary	Bryan
Dolores	Eddie	Hollister Family
Teresa	Niko	Johnny & Nancy
Jonathan	Jessica	Debbie & Kenny
Hannah	Becky	Clay & Wanda
Nancy	Laura	Myles & Family
Elma	Kathie	Perry & Mary
Charlie	Brian H	Bert & Ann
Hazel	Eastin	Jim & Nancy D.
Sebastian	Megan	Charlie & Leslie
Wayne	Sarah	Kathy & Tim
Bill	Susan	Paul & Lee
John	Charles	Toby & Debbie
Dewey	Charlotte	

FEBRUARY 2023

**St. Peter's Episcopal
Church &
Day School
224 S. Military Hwy
Norfolk, VA 23502
Office: (757) 466-9392
Fax: (757) 466-9414**

St. Peter's Church was organized in 1885 and the cornerstone was dedicated September 5th, 1886. This structure still stands on Brown Avenue in Norfolk. The first worship service at our present site was in the parish hall on Christmas Eve, 1959. All existing construction was completed in 1965.



“Celebrating and Proclaiming our Life in Jesus Christ!”

“THE CALL”

**St. Peter's Episcopal Church &
Day School
224 S. Military Hwy
Norfolk, VA 23502**

