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Jim's Corner

In the February 2023 edition of *The Call*, I introduced you to the concept of the Neutral Zone and the idea that transition is a process by which people unplug from an old world and plug into a new world. Therefore, we can say that transition begins with an ending and finishes with a beginning.¹ I mentioned that there is a difference between change and transition, the former being situational and the latter being more psychological. Getting people through the transition is essential if the change is actually to work as planned.

To assist us in this transition from the resignation of Fr. Jesse to finding a new pastor, I have listened to the congregation and asked five members of the parish to form a Transition Team. These individuals are Bruce Comfort (Chair), Josie Jimeno, Dot Pierce, Linsey Shreve, and Bob Vanderslice. I will also be a team member

whose function will be to advise, assist, and be a resource, guiding the team with information and other resources. I am excited that these individuals have accepted the call to serve in this capacity. They represent different backgrounds, skill sets, age groups, and perspectives that reflect our congregation. They are also trusted by our members, and they are approachable. These are important qualities for a Transition Team.

This from the Interim Ministry Network Training Manual:² The Transition Team is one of the key components of the Intentional Interim Ministry process. It is important to have a specific group that has no other agenda than to assist the Interim Minister and the congregation as they seek to use the time between settled ministers effectively.

ST. PETER'S CHURCH STAFF

Bishop:

The Rt. Rev. Susan B. Haynes

Interim Rector:

The Rev. Dr. James W. Hunter

Secretary:

Laura Kallestad

Organist:

Elizabeth Miller

Treasurer:

Charlie Pfeifer

¹William Bridges and Susan Bridges, *Managing Transitions: Making the Most of Change* (Boston, MA: Da Capo Press, 2016), 5.

²The Fundamentals of Transitional Ministry: The Work of the Congregation, 2013 Interim Ministry Network, A:16.

The members of the Transition Team advise and consult with the Intentional Interim on a regular basis, communicate and bear witness to the fact that transition is ultimately the *work of the congregation* (emphasis added), and be available to hear the concerns of members of the congregation.”

The Transition Team has specific responsibilities, which include, though are not limited to, the following.³

- It meets regularly with the Interim Rector to assess needs, evaluate resources, set goals, determine priorities, and follow through on basic questions, and focus points for a congregation in an interim time.
- Have a representative present at each meeting of major decision-making groups to listen, answer questions, and perhaps report.
- Determine appropriate processes to facilitate congregational reflection regarding present and past happenings (as a means of planning for the future).
- Identify any areas of concern that need to be addressed during the interim time.
- Seek congregational input regarding areas of concern, and potential actions being suggested.
- Insure that any agenda of specific issues to be addressed during the interim time is adopted by the vestry.
- Identify individuals or groups within the congregation's membership needing additional attention, or carrying a special concern, and the best person or group to help address their needs or concerns.
- Share results of data gathered, and potential agendas developed with key leadership, the vestry, committees and congregation as needed,
- Work with appropriate committees and other ministries of the congregation to develop appropriate goals, and strategies (short and longer term) for the congregation's increased health.
- With the Interim Rector, and the Diocese of Southern Virginia representative, determine the appropriate time to activate a Pastoral Search Committee, and recommend the same to the vestry.

Now that the Transition Team has been formed, we will commission the Team at a 10 A.M. service in mid-April, after Easter. The date will be made known as soon as the Team members' schedules can be coordinated. I am asking you to make a special effort to attend this service to praise our Lord and show your support for the Team.

Obviously, the Transition Team is an important part of this process. So are you! The Transition Team cannot work without you. It will need your full support and cooperation as it works with me during this time. If and when parish events are planned to facilitate its work, please make every effort to participate, be present, and give your input to whatever it is that is being worked on. As English poet John Donne said, “No man is an island ...”⁴ and each of you is a meaningful part of that island. To get through this transition time, each of us will need to be engaged in the process. Only in this way will we have a successful new beginning with a new pastor.

³The Fundamentals of Transitional Ministry: The Work of the Congregation, 2013 Interim Ministry Network, A:18-19.

⁴Elizabeth Knowles, ed., *The Oxford Dictionary of Quotations*, Fifth Edition. (New York, NY: Oxford University Press, 2001), 275.

HOLY WEEK

April 2nd - April 9th

St. Peter's Episcopal Church

224 S. Military Highway
Norfolk, VA 23502

PALM SUNDAY - APRIL 2nd

- 7:45 A.M. - Liturgy of the Palms
Holy Eucharist Rite I
- 9:45 A.M. - Liturgy of the Palms
Holy Eucharist Rite II
Passion Narrative



Palm crosses and branches may also be picked up from the church during Holy Week, from 8:00 A.M.—3:00 P.M.

GOOD FRIDAY -

APRIL 7th

- 12:00 P.M. Good Friday Liturgy
- 7:00 P.M. Good Friday Liturgy followed with The Way of the Cross (also known as the Stations of the Cross)

This beautiful service is an observance of the events of the Passion Narrative with time for prayer, meditation and sharing

WEDNESDAY IN HOLY WEEK: TENENBRAE SERVICE - APRIL 5th

7:00 P.M. - Service begins

A soulful liturgy marked by a gradual extinction of candles in the church.

EASTER SUNDAY

APRIL 9th

- 8:00 A.M. Holy Eucharist Rite I
Flowering of the Cross
- 10:00 A.M. Holy Eucharist Rite II
Flowering of the Cross

The Annual Easter Egg Hunt follows the 10:00 A.M. service.

MAUNDY THURSDAY APRIL 6th

- 5:45 P.M. - Pot Luck
- 7:00 P.M. - Holy Eucharist Rite II
(Optional Foot-Washing)
and closing with the

HE IS RISEN! ALLELUIA!



MINISTRY ANNOUNCEMENTS



The ladies of St. Peter's meet on the second Monday of each month for lunch and fellowship. On April 10th at 12:30 P.M., we will meet at Outback Steak House, 1255 Fordham Dr. (Kemps River Crossing), Virginia Beach. Please join in on the fellowship we share at these luncheons. If you plan to attend, please sign the list on the bulletin board in the parish hall. For more information contact Millie Coward, cell number (757) 469-5887/or email at: m.jlc@verizon.net



The Altar Guild welcomes any man or woman that is confirmed in the Episcopal Church to join this ministry. We prepare the altar for celebrations of worship such as weddings, baptisms, funerals and Sunday services. If you are interested and would like more information, please contact Millie Coward - cell number (757)469-5887/or by email at: m.jlc@verizon.net



Prayer Shawl Ministry- We continue to meet on the first Tuesday of every month at **10:00 A.M.** in the Diffenbaugh Library. We continue to be busy knitting, crocheting, and looming adult and baby hats, scarves, baby blankets, chemo caps, wash cloths, soap sacs, breast prosthesis, and prayer shawls. If you are interested in this ministry but are unable to attend the meetings, maybe you could help us by knitting or crocheting from the comfort of your home. For more specifics please contact Millie Coward - cell number (757)469-5887/or by email at: m.jlc@verizon.net

Need a gift for a new bundle of joy or the perfect gift for a baby shower? The Prayer Shawl Ministry is selling beautiful white shawls that may be used as a baby or lap shawl. They are \$40 each and all proceeds go to the Prayer Shawl Ministry to cover the cost of yarn for this ministry. If you are interested in purchasing a shawl, contact Millie Coward 757 469-5887/ m.jlc@verizon.net.



Bible Study meeting is on Thursdays at 10:30A.M., in the Diffenbaugh Library. All are welcome! Bring a Bible and don't forget to bring a friend.

CURSILLO - We are finalizing our plans for another Cursillo weekend (#170) to be held at **Chanco on the James**. The **Lay Rector** for the weekend is our very own Bruce Comfort. Nancy Comfort, Kimberly Truxell, Laura Kallestad, and Ana Nowland are all on Team #170. The dates for the weekend are April 27th through April 30th. It's not too late - ANYONE can attend. If you would like more information, please contact any one of us, any time—IT'S TOO GOOD NOT TO SHARE!

serve

verb / 'sɜrv /

1. to answer the needs of someone
2. to provide services that benefit or help
3. to be the hands and feet of Jesus, who gave His life to save yours.

There are no secrets, just good surprises!


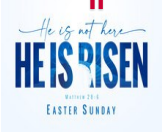


The Sunday School Team is gearing up for Easter and the annual Easter egg hunt. They are collecting packages of small, wrapped candy or treats to put inside the plastic eggs. If you can supply a bag or two, there will be a basket in the Parish Hall for any contributions. Thank you for your kindness and support.

APRIL 2023

St. Peter's Episcopal Church
&
Day School
224 S. Military Hwy
Norfolk, VA 23502
Office: (757) 466-9392
Fax: (757) 466-9414



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
<p>2</p> <p>7:45 A.M. - Rite I 9:45 A.M.-Rite II</p> 	<p>3</p>	<p>4</p> <p>Prayer Shawl Meeting 10:00 A.M.</p> <p>8:00 P.M. AA MEETING</p>	<p>5</p> <p>Pot Luck Dinner 5:30 P.M.</p> <p>and</p> <p>Tenebrae Service 7:00 P.M.</p> 	<p>6</p> <p>Maundy Thursday Service 7:00 P.M. - Holy Eucharist Rite II (Optional Foot-Washing) and Stripping of the Altar</p> <p>Bible Study in the Library - 10:30 A.M</p>	<p>7</p> <p>Good Friday Services 12:00 P.M. Good Friday Liturgy 7:00 P.M. Good Friday Liturgy and The Way of the Cross</p>	<p>8</p> 
<p>9</p> <p>8:00 A.M. - Rite I 10:00 A.M.-Rite II</p> 	<p>10</p> <p>Vestry Meeting 7:00 P.M.</p>	<p>11</p> <p>8:00 P.M. AA MEETING</p>	<p>12</p>	<p>13</p> <p>Bible Study in the Library - 10:30 A.M</p>	<p>14</p>	<p>15</p>
<p>16</p> <p>8:00 A.M. - Rite I 10:00 A.M.-Rite II</p> <p>Second Sunday of Easter</p>	<p>17</p> <p>Day School Board Meeting—7:00 P.M</p>	<p>18</p> <p>8:00 P.M. AA MEETING</p>	<p>19</p>	<p>20</p> <p>Bible Study in the Library - 10:30 A.M</p>	<p>21</p>	<p>22</p>
<p>23</p> <p>8:00 A.M. - Rite I 10:00 A.M.-Rite II</p> <p>Third Sunday of Easter</p>	<p>24</p>	<p>25</p> <p>8:00 P.M. AA MEETING</p>	<p>26</p>	<p>27</p> <p>Bible Study in the Library - 10:30 A.M</p>	<p>28</p>	<p>29</p>
<p>30</p> <p>8:00 A.M. - Rite I 10:00 A.M.-Rite II</p> <p>Fourth Sunday of Easter</p>						

MINISTRY ASSIGNMENTS

APR. 2 - Palm Sunday

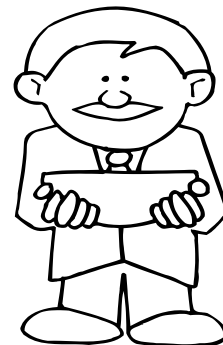
Acolyte: Magdalena Kress

Ushers: Steve Kakol, Susan Sigler

Lector: 8:00 - Charlie Pfeifer; 10:00 - Bronwyn Shreve

LEM: 8:00 and 10:00 - Charlie Pfeifer

Altar Guild Duty: Dot Pierce, Ashley Pierce



APR. 9—EASTER Sunday

Acolyte: Judy Eller

Ushers: Jim Jimeno, Larry Shreve

Lector: 8:00 - Bruce Comfort; 10:00 - Laura Kallestad

LEM: 8:00 and 10:00 - Bruce Comfort

Altar Guild Duty: Nancy Comfort, Vel Shreve, Millie Coward

APR. 16— Second Sunday of Easter

Acolyte: Eric Evans

Ushers: Susan Sigler, Howard Belote

Lector: 8:00 - Bob Vanderslice; 10:00 - Janet Chauncy

LEM: 8:00 and 10:00 - Nancy Comfort

Altar Guild Duty: Elizabeth Miller, Charlotte Corbett



APR. 23—Third Sunday of Easter

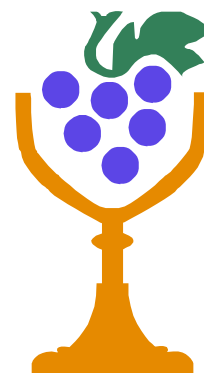
Acolyte: Bronwyn Shreve

Ushers: Larry Shreve, Vicky Martin

Lector: 8:00 - Bob Vanderslice; 10:00 - Linsey Shreve

LEM: 8:00 and 10:00 - Charlie Pfeifer

Altar Guild Duty: Judy Eller, Vel Shreve



APR. 30—Fourth Sunday of Easter

Acolyte: Carys Shreve

Ushers: Steve Kakol, Jim Jimeno

Lector: 8:00 and 10:00 - Jeffrey Pfeifer

LEM: 8:00 - Bob Vanderslice, 10:00 - Judy Eller

Altar Guild Duty: Jessica Trochanowski, Dot Pierce



GOD BLESS OUR SERVICE MEN AND WOMEN

“Finally, be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil’s schemes.” (Ephesians 6:10-11)



**Joe - Chloe - Hannah - David - Courtney -
Frank - Kyle - Michael - Allan - Mario**



The Veterans are always in need of:

Toothbrushes, toothpaste, shaving cream, shampoo, conditioner, deodorant, razors, new unopened packs of socks (men’s & women’s), new clothing (no used clothing at this time), tissues & handkerchiefs. No candy, food, or drinks right now.

Please bring your donations to church and place in the box provided in the parish hall. Thank you all for your continued support!



VESTRY MEMBERS

Kimberly Truxell, Sr. Warden - ('23)
Bruce Comfort, Jr. Warden— ('23)

Linsey Shreve ('23), Vel Shreve ('23), Judy Eller ('24), Charlie Pfeifer ('24), Debbie Whitehorne ('24), Howard Belote ('25), Liz Kress ('25), Peggy Pfeifer ('25)

Holy Father, the navigator of our souls, hear us as we hold up before you our annual Vestry. Be with us as we chart a course together, inspired by the presence of your Spirit. Give courage to our clergy, our leaders and each of us, as we move forward with your blessing. For all we do, we do to your glory. In Jesus’ name. Amen



Please keep these people in your prayers

John	Charlie	Eddie
BJ	Rick	Niko
Lois	Sebastian	Jessica
Patsi	Wayne	Becky
Kathy	Bill	Laura
Joan	Kathie	Bryan
Tammy	Lisa	Brian H.
Kathleen	Bob	Dewey
Luanne	Daniel	Dolores
Mary	Dylan	Eastin
Teresa	Robyn	Megan
Jonathan	Diane	Sarah
Charlotte	Howard	Susan
Hannah	Evie Hill	Charles
Nancy	Gary	Eddie
Elma	Nancy D.	Perry & Mary
Myles & Family	Charlie & Leslie	Toby & Debbie
Kathy & Tim	Clay & Wanda	Bert & Ann
Debbie & Kenny	Paul & Lee	Johnny & Nancy
Jack & Dianne		

APRIL

Birthday and Anniversary Blessings are on the 1st Sunday of the month at both the 8:00 A.M. and 10:00 A.M. services.

Happy Anniversary!

HAPPY BIRTHDAY

No Anniversaries this month. If we have made a mistake, please contact the office.

Roland Midgette	4 th
Abigail Sigler	11 th
Tony Fry	11 th
John Belote	13 th
Larry Laine	13 th
Allan Monette	19 th
Haley Glaeser	23 rd
Valerie Sasser	23 rd
Jeannine Hunter	25 th
Ann Ekberg	25 th
Stephanie Eidam	25 th
Corrin King	28 th
Kimberly Truxell	29 th

If you want to stay informed of church activities and updates, consider joining **St. Peter's REMIND** group. All you have to do is send a text message from your phone. Reminders and alerts will be sent to you on your phoneit is as easy as 1 - 2 - 3!

(1) Text To Number: 81010

(2) Include this Message in the comments: @3c6efe8

(3) Then press: SEND.

If you have questions or need assistance, please see **Liz Kress** or visit/call the office.



[A 2023 Flower Chart](#) is located in the vestibule as you enter the parish hall. It is **ONE** way to order flowers for a special Sunday. Please visit our website for online ordering if you would like to donate flowers in memory of a loved one or in thanksgiving. The website eliminates mistakes that could hinder the ordering of flowers. The price stays the same, \$72 per Sunday or \$36 if two people give on the same day.

The deadline for articles for the May issue of "The Call" is April 14th.

**Send articles to :
laura@stpeters-norfolk.org
or call the church office
757-466-9392.**

St. Peter's Episcopal Church

Vestry Meeting Minutes

February 13, 2023

Opening: The St. Peter's Vestry met together in the Diffenbaugh Library on February 13, 2023. Attending the meeting were Fr. Jim, Kimberly Truxell, Debbie Whitehorne, Bruce Comfort, Howard Belote, Judy Eller, Linsey Shreve, Vel Shreve, Peggy Pfeifer, Charlie Pfeifer, and Liz Kress (via Zoom).

Vestry Meeting Opening: The Vestry Meeting was opened with the beginning of the service of Evening Prayer led by Kimberly; Lector was Debbie Whitehorne.

Agenda: Fr. Jim asked all to look at the agenda for the evening and see if any changes or additions needed to be made before starting. Howard motioned to accept the agenda with revisions, and it was seconded by Vel. The agenda was accepted by acclamation.

January 2023 Minutes: The January 2023 Minutes were distributed to the vestry. Bruce motioned to accept the minutes with modifications, Linsey seconded. The minutes were approved with revisions.

Finance Report: Charlie reviewed the January Financial Report with the vestry.

The Cash Account Balances for January 2023 are as follows:

Operating Account:	\$16,184.54
Money Market Account	\$50,065.65
Composite Fund:	\$66,275.01
Total Net Assets:	\$134,979.86

The January 2023 Financial Report was approved, and the Vestry accepted it by acclamation.

Financial Committee Report: Charlie reported that he has been depositing all open plate cash into the Discretionary Account. Fr. Jim is recommending that open plate cash should only go to the Discretionary Account on the first Sunday of the month. It was agreed that we will shift to only the first Sunday of the month starting in December. The vestry agreed to the proposal.

Rector's Report: Fr. Jim expressed his regrets that he was not able to do a lot of outreach in January, but on the plus side his online Interim Rector training was finally completed. More work still needs to be done and will be handled accordingly.

Senior Warden's Report:

Dinner Planned for Wednesday, March 29th: Kimberly informed the vestry that they had the Wednesday Night in Lent dinner on the last night. She asked that they cook a Taco Soup. She also stated that she would send out via email all the ingredients needed to make it and everyone could sign-up that way.

Junior Warden:

Security System: The new security system for the front door to the office has been wired.

New Business:

The Parochial Report which was due by March 1st was completed and awaiting signatures to complete the filing. Fr. Jim, Peggy Pfeifer, and Charlie Pfeifer will sign it after the meeting and the final submittal will be made tonight by Laura. Jim explained what the Parochial Report was and who received the information.

The playground for the PreK-2 needs additional work before it will be available for the children. Bruce believes the ground around the equipment should be leveled and rocks/debris removed. He will get quotes from "Professional Landscapers" for solutions.

St. Peter's Episcopal Church

Vestry Meeting Minutes

February 2023

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The Pancake supper is up and running. The plan should be made for an attendance of approximately 60 persons. Rob, Judy, and Vel said they would be available to help.

Sign-ups: Kimberly passed out 2 sheets for the vestry members to sign up for "Counting Duty" and "Evening Prayer" services for each Vestry meeting. Fr. Jim has offered to make a "Crib Sheet" for how to do Evening Prayer. Counting Duty would begin after each Vestry Meeting and end the Sunday prior to the next month's meeting. Kimberly will send an email with all the dates as they have been signed.

The Lenten Offering Envelopes will be distributed as usual. This is the offering that will be earmarked for Shelly Ann's Cathedral repair fund. Laura will print out these envelopes, and they will be available for all by Ash Wednesday services.

First Sunday of the Month, open plate (non-pledged money) will be deposited into the Church Discretionary Account. An announcement will be in the bulletin and in *The Call*.

Sunday School Security will need to begin again on February 26, 2023. The front office door and the "Red Door" will need to be locked at 10:00 A.M. A sign should be placed on the doors announcing that the doors are locked for security purposes. A notice would be sent to all parishioners announcing when the doors would be locked and when they will be opened. A key to the Red Door should also be available to the ushers so they can access the church if the need arises.

Old Business:

Pledges Charlie stated that no new pledges had been received.

Front Door Security Bruce expressed doubt that the new security system would be strong enough to make sure the front door closed. Also, a "Crash Bar" may need to be reinstalled on the Red Door as it is an "Emergency Exit" door. He is suggesting that we have a locksmith come out, inspect the system we have for the front door and tell us if it is reliable or should something else be installed too. And while he was here, he would also look at the Red Door to verify that it has all that is needed and to quote on changing that lock as the current key can no longer be duplicated. Bruce made the motion to approve having a "Professional Locksmith" come out and give us an estimate on repairing/replacing three door (Front, Red and Parish Hall doors) locking systems. Howard seconded the motion. The Vestry approved by acclamation.

Grants We have not yet applied for a grant to get assistance from the government to secure the entire church. Several classes are available and hopefully will be able to be attended. A professional to write the grant could cost approximately \$5,000.00. Reminder that the grant would be an "after the fact" grant.

Steeple above the parish hall Bruce said that he had received four bids. There were three bids for the steeple and one for replacing the entire roof (which was last replaced in 1993 – 30 years ago). \$8800 approximately to repair and reseal the steeple in place, and the other bid was \$11,000± to remove and re-shingle the area. Another supplied an estimate for removing, repairing, and replacing for \$22,000. Feelings for removal were negative as pointed out that steeple was over the original church where the St. Peter's congregation moved until the current church was constructed. More bids will be received but the work, whatever it is, needs to be done soon as a new leak has developed in the kitchen area, as well as in the parish hall. Vel motioned that we accept the offer for \$8800 to repair only with resealing. The Vestry voted by acclamation to approve that proposal and work.

St. Peter's Episcopal Church
Vestry Meeting Minutes
February 2023
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New Roof Bruce also received a quote on replacing the roof on all three buildings. That amount came to \$50,000 for a roof shingle that has a Lifetime Guarantee. A word of warning came with this proposal that just last year, the estimate was \$38,000. The costs would keep increasing. An idea was presented that we may have to do a church-wide fundraiser. An article should be noted in *The Call*. "Save the Steeple" and "Raise the Roof" campaign!

Organizational Chart Fr. Jim will work on the vestry organizational chart. Others volunteered to act as a liaison between ministry and vestry. Liz offered to be the one keeping a liaison between communications (Bob and Laura) and the vestry. This would be a new "Ministry"?

Card Ministry Debbie brought up the issue of the vacancy in the Card Ministry. It was suggested that any member of the congregation could do this ministry. Kimberly suggested that Jeannine (Fr. Jim's wife) might take it over and she will ask her the next time she sees her.

Fr. Jim noted that Evangelization and Mission should be made into ministries.

Transition Team Kimberly inquired about this team and Fr. Jim noted that they are still recruiting and building the team.

Seder Dinner will not be held this year. A potluck will be held in its place. Charlie mentioned that we should start now to make it an event in 2024.

There being no further business, the meeting was adjourned and closed with the conclusion of The Evening Prayer service.

Respectfully submitted,

Laura Kallestad

Registrar

